

**ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS
TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES
AND ASSOCIATIONS CODE**

IDENTIFICATION DETAILS (at the filing date)

NAME: BIOTALYS

Legal form: Public limited company

Address: Buchtenstraat Nr.: 11 Box:

Postal code: 9051 Town: Sint-Denijs-Westrem

Country: Belgium

Register of legal persons – Commercial court: Gent, Division Gent

Website¹: https://www.biotalys.com/

E-mail address¹: info@biotalys.com

Company registration number 0508.931.185

DATE 28 / 10 / 2025 of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

This filing concerns:

- the ANNUAL ACCOUNTS in EURO approved by the general meeting of 29 / 05 / 2026
- the OTHER DOCUMENTS

regarding

the financial year covering the period from 01 / 01 / 2025 to 31 / 12 / 2025

the preceding period of the annual accounts from 01 / 01 / 2024 to 31 / 12 / 2024

The amounts for the preceding period ~~are~~ ^{are not} identical to the ones previously published.

Total number of pages filed: 47 Numbers of the sections of the standard model form not filed because they serve no useful purpose: 6.1, 6.2.2, 6.2.4, 6.2.5, 6.3.1, 6.3.6, 6.4.2, 6.4.3, 6.5.2, 6.8, 6.17, 6.18.2, 6.20, 8, 9, 11, 12, 13, 14, 15

¹ Optional mention.
² Strike out what does not apply.

Signature
(name and position)

Signature
(name and position)

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW
OR CORRECTION ASSIGNMENT**

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

*Agri Investment Fund BV
Nr.: 0893.885.781
Diestsevest 32 box 5B, 3000 Leuven, Belgium*

*Director
21/08/2023 - 27/04/2027*

Represented by:

*Patrik Haesen
Diestsevest 32 box 5B, 3000 Leuven, Belgium*

*PATRICK VAN BENEDEN
Houtemstraat 81, 9550 Herzele, Belgium*

*Director
22/04/2025 - 24/04/2029*

*JOHAN CARDOEN
Ten hove 16, 9255 Buggenhout, Belgium*

*Director
22/04/2025 - 17/12/2025*

*HELASH KEVIN
Capellan St 242, 27587 Wake Forest, United States*

*Director
22/04/2025 - 17/03/2026*

*PIETER BEVERNAGE
Steenbeekstraat 25, 9120 Beveren-Waas, Belgium*

*Director
22/04/2025 - 24/04/2029*

*SIMON E. MORONEY
Hindenburgstrasse 33, 82343 Pöcking, Germany*

*Chairman of the board of directors
22/04/2025 - 24/04/2029*

*MARKUS FRANZ HELDT
Friedrichsheck 5, 55442 Stromberg, Germany*

*Director
07/07/2021 - 22/04/2025*

*LAURA MEYER
Canyon Drive 2313, 63303 St. Charles, United States*

*Director
22/04/2025 - 14/03/2026*

*MICHIEL VAN LOOKEREN CAMPAGNE
Rua Casal da Boa Vista 16, 2665-213 Milharado, Portugal*

*Director
01/06/2022 - 28/04/2026*

*TONI BUCCI
1760 Pilot Riley Road Zebulon NC 27597, , United States*

*Director
22/04/2025 - 24/04/2029*

*DELOITTE BEDRIJFSREVISOREN BV
Nr.: 0429.053.863
Gateway Building - Luchthaven Brussel Nationaal 1J, 1930 Zaventem, Belgium
Membership nr.: 00025*

*Auditor
22/04/2025 - 25/04/2028*

Represented by:

*Pieter-Jan Van Durme
Gateway Building - Luchthaven Brussel Nationaal 1J, 1930 Zaventem, Belgium
Membership nr.: A02436*

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 5 of the law of 17th March 2019 concerning the professions of accountant and tax advisor.

The annual accounts ~~were~~ / **were not*** audited or corrected by a certified accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each certified accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by accountants or tax accountants, you can mention hereafter: surname, first names, profession and address of each accountant or tax accountant and his/her affiliation number with the Institute of Tax Advisers and Accountants (ITAA) and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

* Strike out what is not applicable.

** Optional information.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20	.....	.....
FIXED ASSETS		21/28	2.430.813	3.444.060
Intangible fixed assets	6.2	21	103.580	117.034
Tangible fixed assets	6.3	22/27	2.327.224	3.327.017
Land and buildings		22	.....	.....
Plant, machinery and equipment		23	594.792	856.471
Furniture and vehicles		24	129.089	221.952
Leasing and similar rights		25	339.316	563.219
Other tangible fixed assets		26	1.264.027	1.685.375
Assets under construction and advance payments		27	.....	.....
Financial fixed assets	6.4/6.5.1	28	9	9
Affiliated enterprises	6.15	280/1	9	9
Participating interests		280	9	9
Amounts receivable		281	.....	.....
Enterprises linked by participating interests	6.15	282/3	.....	.....
Participating interests		282	.....	.....
Amounts receivable		283	.....	.....
Other financial assets		284/8	.....	.....
Shares		284	.....	.....
Amounts receivable and cash guarantees		285/8	.....	.....

	Discl.	Codes	Period	Preceding period
CURRENT ASSETS		29/58	13.860.951	28.881.182
Amounts receivable after more than one year		29	2.434.800	2.609.496
Trade debtors		290	.....	.....
Other amounts receivable		291	2.434.800	2.609.496
Stocks and contracts in progress		3	197.932	193.303
Stocks		30/36	197.932	193.303
Raw materials and consumables		30/31	197.932	193.303
Work in progress		32	.....	.....
Finished goods		33	.....	.....
Goods purchased for resale		34	.....	.....
Immovable property intended for sale		35	.....	.....
Advance payments		36	.....	.....
Contracts in progress		37	.....	.....
Amounts receivable within one year		40/41	662.050	899.388
Trade debtors		40	2.015	133.259
Other amounts receivable		41	660.035	766.129
Current investments 6.5.1/6.6		50/53	10.010.199	21.229.875
Own shares		50	.....	.....
Other investments		51/53	10.010.199	21.229.875
Cash at bank and in hand		54/58	99.134	3.428.681
Deferred charges and accrued income 6.6		490/1	456.836	520.439
TOTAL ASSETS		20/58	16.291.764	32.325.242

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	9.873.347	24.757.701
Contribution	6.7.1	10/11	38.129.758	37.893.289
Capital		10	5.555.181	5.538.756
Issued capital		100	5.555.181	5.538.756
Uncalled capital ⁴		101	.....	.....
Outside the capital		11	32.574.577	32.354.533
Share premium account		1100/10	32.574.577	32.354.533
Others		1100/19	.....	.....
Revaluation surpluses		12	.....	.....
Reserves		13	.....	.....
Reserves not available		130/1	.....	.....
Legal reserve		130	.....	.....
Reserves statutorily not available		1311	.....	.....
Aquisition of own shares		1312	.....	.....
Financial support		1313	.....	.....
Other		1319	.....	.....
Untaxed reserves		132	.....	.....
Available reserves		133	.....	.....
Accumulated profits (losses)(+)/(-)		14	-28.256.411	-13.135.588
Investment grants		15	.....	.....
Advance to associates on the sharing out of the assets ⁵ ...		19	.....	.....
PROVISIONS AND DEFERRED TAXES		16	100.000	100.000
Provisions for liabilities and charges		160/5	100.000	100.000
Pensions and similar obligations		160	.....	.....
Taxation		161	.....	.....
Major repairs and maintenance		162	100.000	100.000
Environmental obligations		163	.....	.....
Other liabilities and charges	6.8	164/5	.....	.....
Deferred taxes		168	.....	.....

4 Amount to subtract of the issued capital

5 Amount to subtract from the other part of the equity

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	6.318.417	7.467.541
Amounts payable after more than one year	6.9	17	1.817.549	2.445.240
Financial debts		170/4	1.817.549	2.445.240
Subordinated loans		170	.....	.....
Unsubordinated debentures		171	.....	.....
Leasing and other similar obligations		172	199.138	341.306
Credit institutions		173	1.618.411	2.103.934
Other loans		174	.....	.....
Trade debts		175	.....	.....
Suppliers		1750	.....	.....
Bills of exchange payable		1751	.....	.....
Advances received on contracts in progress		176	.....	.....
Other amounts payable		178/9	.....	.....
Amounts payable within one year	6.9	42/48	3.330.742	3.577.789
Current portion of amounts payable after more than one year falling due within one year		42	627.691	732.516
Financial debts		43	.....	.....
Credit institutions		430/8	.....	.....
Other loans		439	.....	.....
Trade debts		44	1.214.386	1.168.741
Suppliers		440/4	1.214.386	1.168.741
Bills of exchange payable		441	.....	.....
Advances received on contracts in progress		46	.....	.....
Taxes, remuneration and social security	6.9	45	1.135.563	1.325.291
Taxes		450/3	2.984	2.984
Remuneration and social security		454/9	1.132.579	1.322.307
Other amounts payable		47/48	353.102	351.241
Accruals and deferred income	6.9	492/3	1.170.126	1.444.512
TOTAL LIABILITIES		10/49	16.291.764	32.325.242

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	11.943.615	9.954.826
Turnover	6.10	70	.....	.....
Stocks of finished goods and work and contracts in progress: increase (decrease)		71	.....	.....
.....(+)/(-)		72	9.210.170	7.394.512
Own work capitalised		74	2.733.055	2.533.732
Other operating income	6.10	76A	390	26.582
Non-recurring operating income	6.12			
Operating charges		60/66A	27.344.737	24.105.058
Raw materials, consumables		60	-4.629	8.462
Purchases		600/8	.....	.....
Stocks: decrease (increase)		609	-4.629	8.462
.....(+)/(-)		61	9.568.936	7.951.250
Services and other goods		62	7.353.885	7.341.473
Remuneration, social security costs and pensions	6.10			
.....(+)/(-)		630	10.401.283	8.797.664
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets				
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)	6.10	631/4	.....	.....
.....(+)/(-)		635/8	.....	.....
Provisions for liabilities and charges: Appropriations (uses and write-backs)	6.10	640/8	24.244	4.803
Other operating charges	6.10	649	.....	.....
Operating charges carried to assets as restructuring costs (-)		66A	1.018	1.406
Non-recurring operating charges	6.12			
Operating profit (loss)		9901	-15.401.122	-14.150.232

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	392.583	715.335
Recurring financial income		75	392.583	715.335
Income from financial fixed assets		750	4	.....
Income from current assets		751	283.369	533.703
Other financial income	6.11	752/9	109.210	181.632
Non-recurring financial income	6.12	76B	.....	.....
Financial charges		65/66B	293.465	325.943
Recurring financial charges	6.11	65	293.465	325.943
Debt charges		650	91.962	110.556
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)(+)/(-)		651	.....	.....
Other financial charges		652/9	201.503	215.387
Non-recurring financial charges	6.12	66B	.....	.....
Gain (loss) for the period before taxes		9903	-15.302.004	-13.760.840
Transfer from deferred taxes		780	.....	.....
Transfer to deferred taxes		680	.....	.....
Income taxes		67/77	-181.181	-625.252
Taxes	6.13	670/3	.....	21.710
Adjustment of income taxes and write-back of tax provisions		77	181.181	646.962
Gain (loss) of the period		9904	-15.120.823	-13.135.588
Transfer from untaxed reserves		789	.....	.....
Transfer to untaxed reserves		689	.....	.....
Gain (loss) of the period available for appropriation ..(+)/(-)		9905	-15.120.823	-13.135.588

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	-28.256.411	-54.721.100
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	-15.120.823	-13.135.588
Profit (loss) brought forward(+)/(-)	14P	-13.135.588	-41.585.512
Withdrawals from capital and reserves	791/2	.....	41.585.512
on the contribution	791	.....	41.585.512
from reserves	792	.....	.....
Transfer to capital and reserves	691/2	.....	.....
to the contribution	691	.....	.....
to legal reserve	6920	.....	.....
to other reserves	6921	.....	.....
Profit (loss) to be carried forward(+)/(-)	(14)	-28.256.411	-13.135.588
Owners' contribution in respect of losses	794	.....	.....
Profit to be distributed	694/7	.....	.....
Dividends	694	.....	.....
Directors' or managers' entitlements	695	.....	.....
Employees	696	.....	.....
Other beneficiaries	697	.....	.....

STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
DEVELOPMENT COSTS			
Acquisition value at the end of the period	8051P	xxxxxxxxxxxxxxxx	66.435.929
Movements during the period			
Acquisitions, including produced fixed assets	8021	9.210.170	
Sales and disposals	8031	.....
Transfers from one heading to another(+)/(-)	8041	.....
Acquisition value at the end of the period	8051	75.646.099	
Depreciations and amounts written down at the end of the period	8121P	xxxxxxxxxxxxxxxx	66.435.929
Movements during the period			
Recorded	8071	9.210.170	
Written back	8081	.....
Acquisitions from third parties	8091	.....
Cancelled owing to sales and disposals	8101	.....
Transferred from one heading to another(+)/(-)	8111	.....
Depreciations and amounts written down at the end of the period	8121	75.646.099	
NET BOOK VALUE AT THE END OF THE PERIOD	81311	.....

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxxxxx	264.571
Movements during the period			
Acquisitions, including produced fixed assets	8022	22.830	
Sales and disposals	8032	.....
Transfers from one heading to another(+)/(-)	8042	.....
Acquisition value at the end of the period	8052	287.401	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxxxxxx	147.537
Movements during the period			
Recorded	8072	36.284	
Written back	8082	.....
Acquisitions from third parties	8092	.....
Cancelled owing to sales and disposals	8102	.....
Transferred from one heading to another(+)/(-)	8112	.....
Depreciations and amounts written down at the end of the period	8122	183.821	
NET BOOK VALUE AT THE END OF THE PERIOD	211	103.580	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxxxxx	3.206.063
Movements during the period			
Acquisitions, including produced fixed assets	8162	116.382	
Sales and disposals	8172	.....
Transfers from one heading to another(+)/(-)	8182	.....
Acquisition value at the end of the period	8192	3.322.445	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8212	.....
Acquisitions from third parties	8222	.....
Cancelled	8232	.....
Transferred from one heading to another(+)/(-)	8242	.....
Revaluation surpluses at the end of the period	8252	.....
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxxxxx	2.349.592
Movements during the period			
Recorded	8272	378.061	
Written back	8282	.....
Acquisitions from third parties	8292	.....
Cancelled owing to sales and disposals	8302	.....
Transferred from one heading to another(+)/(-)	8312	.....
Depreciations and amounts written down at the end of the period	8322	2.727.653	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	594.792	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxxxxx	822.750
Movements during the period			
Acquisitions, including produced fixed assets	8163	41.433	
Sales and disposals	8173	52.291	
Transfers from one heading to another(+)/(-)	8183	.....
Acquisition value at the end of the period	8193	811.892	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8213	.....
Acquisitions from third parties	8223	.....
Cancelled	8233	.....
Transferred from one heading to another(+)/(-)	8243	.....
Revaluation surpluses at the end of the period	8253	.....
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxxxxx	600.798
Movements during the period			
Recorded	8273	131.517	
Written back	8283	.....
Acquisitions from third parties	8293	.....
Cancelled owing to sales and disposals	8303	49.512	
Transferred from one heading to another(+)/(-)	8313	.....
Depreciations and amounts written down at the end of the period	8323	682.803	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	129.089	

	Codes	Period	Preceding period
LEASING AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8194P	xxxxxxxxxxxxxxxx	1.349.730
Movements during the period			
Acquisitions, including produced fixed assets	8164	.....
Sales and disposals	8174	.....
Transfers from one heading to another(+)/(-)	8184	.....
Acquisition value at the end of the period	8194	1.349.730	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8214	.....
Acquisitions from third parties	8224	.....
Cancelled	8234	.....
Transferred from one heading to another(+)/(-)	8244	.....
Revaluation surpluses at the end of the period	8254	.....
Depreciations and amounts written down at the end of the period	8324P	xxxxxxxxxxxxxxxx	786.511
Movements during the period			
Recorded	8274	223.903	
Written back	8284	.....
Acquisitions from third parties	8294	.....
Cancelled owing to sales and disposals	8304	.....
Transferred from one heading to another(+)/(-)	8314	.....
Depreciations and amounts written down at the end of the period	8324	1.010.414	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	339.316	
OF WHICH			
Land and buildings	250	.....
Plant, machinery and equipment	251	339.316	
Furniture and vehicles	252	.....

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxxxxxx	3.290.012
Movements during the period			
Acquisitions, including produced fixed assets	8165	.....
Sales and disposals	8175	.....
Transfers from one heading to another(+)/(-)	8185	.....
Acquisition value at the end of the period	8195	3.290.012	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8215	.....
Acquisitions from third parties	8225	.....
Cancelled	8235	.....
Transferred from one heading to another(+)/(-)	8245	.....
Revaluation surpluses at the end of the period	8255	.....
Depreciations and amounts written down at the end of the period	8325P	xxxxxxxxxxxxxxxx	1.604.637
Movements during the period			
Recorded	8275	421.348	
Written back	8285	.....
Acquisitions from third parties	8295	.....
Cancelled owing to sales and disposals	8305	.....
Transferred from one heading to another(+)/(-)	8315	.....
Depreciations and amounts written down at the end of the period	8325	2.025.985	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	1.264.027	

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	XXXXXXXXXXXXXXXXXX	9
Movements during the period			
Acquisitions	8361	.....
Sales and disposals	8371	.....
Transfers from one heading to another(+)/(-)	8381	.....
Acquisition value at the end of the period	8391	9	
Revaluation surpluses at the end of the period	8451P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8411	.....
Acquisitions from third parties	8421	.....
Cancelled	8431	.....
Transferred from one heading to another(+)/(-)	8441	.....
Revaluation surpluses at the end of the period	8451	.....
Amounts written down at the end of the period	8521P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8471	.....
Written back	8481	.....
Acquisitions from third parties	8491	.....
Cancelled owing to sales and disposals	8501	.....
Transferred from one heading to another(+)/(-)	8511	.....
Amounts written down at the end of the period	8521	.....
Uncalled amounts at the end of the period	8551P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)			
Uncalled amounts at the end of the period	8551	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	9	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Additions	8581	.....
Repayments	8591	.....
Amounts written down	8601	.....
Amounts written back	8611	.....
Exchange differences(+)/(-)	8621	.....
Other movements(+)/(-)	8631	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	.....
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651	.....

PARTICIPATING INTERESTS INFORMATION**PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES**

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held			Data extracted from the most recent annual accounts				
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>Biotalys INC. US844744966 Foreign company Premier Drive 4035 box 300, NC 27265 High Point, United States</i>	Shares	10	100		31/12/2024	USD	10	43.702

OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51	.....	.....
Shares - Book value increased with the uncalled amount	8681	.....	.....
Shares - Uncalled amount	8682	.....	.....
Precious metals and works of art	8683	.....	.....
Fixed income securities	52	.....	.....
Fixed income securities issued by credit institutions	8684	.....	.....
Fixed term accounts with credit institutions	53	10.010.199	21.229.875
With residual term or notice of withdrawal			
up to one month	8686	10.010.199	5.929.875
between one month and one year	8687	.....	15.300.000
over one year	8688	.....	.....
Other investments not mentioned above	8689	.....	.....

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
490000 Deferred Charges Interest loan BNP Paribas Fortis	89.195
490000 Deferred charges invoices received	280.597
490100 Deferred charges Fieldtrials	64.967
491000 Accrued Income Interest Term Accounts 1M> X <1Y	22.077

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Capital

Issued capital at the end of the period
 Issued capital at the end of the period

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxxx	5.538.756
(100)	5.555.181	

Changes during the period

Codes	Value	Number of shares
	16.425	111.083

	5.555.181	37.568.645

8702	xxxxxxxxxxxxxxxx	15.286.226
8703	xxxxxxxxxxxxxxxx	22.282.419

Structure of the capital
 Different categories of shares
Ordinary Shares

 Registered shares
 Shares dematerialized

Capital not paid

Uncalled capital
 Called up capital, unpaid
 Shareholders having yet to pay up in full

Codes	Uncalled amount	Capital called but not paid
(101)	xxxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxxx	.....

Own shares

Held by the company itself
 Amount of capital held
 Corresponding number of shares
 Held by the subsidiaries
 Amount of capital held
 Corresponding number of shares

Codes	Period
8721	.....
8722	.....
8731	.....
8732	.....
8740	.....
8741	.....
8742	.....
8745	3.283.948
8746	312.561
8747	2.113.324
8751	3.970.357

Commitments to issue shares

Owing to the exercise of conversion rights
 Amount of outstanding convertible loans
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued
 Owing to the exercise of subscription rights
 Number of outstanding subscription rights
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued

Authorized capital not issued

Shares issued, non representing capital

Distribution

Number of shares
Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself
Number of shares held by its subsidiaries

Codes	Period
8761
8762
8771
8781

Supplementary explanation relating to the contribution (including the industry contribution)

.....
.....
.....
.....

Period
.....
.....
.....
.....

SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

NAME of the persons who hold the rights of the enterprise, specifying the ADDRESS (of the registered office, when it involves a legal person) and the COMPANY IDENTIFICATION NUMBER, when it involves an enterprise under Belgian law	Rights held			%
	Nature	Number of voting rights		
		Linked to securities	Not linked to securities	
<i>Madeli Participaties BV</i> 24452961 <i>Leeuwenhoekweg 46, 2661 CZ Bergschenhoek, Netherlands</i>		1.948.798		5,2
<i>Agri Investment Fund BV</i> 0893.885.781 <i>Diestsevest 32 box 5b, 3000 Leuven, Belgium</i>		4.736.390		12,64
<i>Ackermans & Van Haaren NV</i> 0404.616.494 <i>Begijnenvest 113, 2000 Antwerp, Belgium</i>		5.783.065		15,44
<i>GIMV NV</i> 0220.324.117 <i>Karel Oomsstraat 37, 2018 Antwerp, Belgium</i>		1.812.580		4,84
<i>Biotech Fonds Vlaanderen</i> 0454.215.168 <i>Oude Graanmarkt 63, 1000 Brussels, Belgium</i>		2.494.813		6,66
<i>Participatiemaatschappij Vlaanderen</i> 0455.777.660 <i>Oude Graanmarkt 63, 1000 Brussels, Belgium</i>		1.847.329		4,93
<i>K&E BV</i> 0886.133.305 <i>Lichtenberglaan 2019, 3800 Sint-Truiden, Belgium</i>		1.823.003		4,87
<i>Sofinnova Partners SAS</i> 41338859600046 <i>Boulevard Haussmann 7-11, 75009 Parijs, France</i>		4.226.962		11,28
<i>RMM Services BV</i> 0757.846.449 <i>Karel van de Woestijnestraat 3, 9000 Gent, Belgium</i>		1.823.003		4,87

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	627.691
Subordinated loans	8811	.....
Unsubordinated debentures	8821	.....
Leasing and other similar obligations	8831	142.168
Credit institutions	8841	485.523
Other loans	8851	.....
Trade debts	8861	.....
Suppliers	8871	.....
Bills of exchange payable	8881	.....
Advance payments received on contract in progress	8891	.....
Other amounts payable	8901	.....
Total current portion of amounts payable after more than one year falling due within one year ..	(42)	627.691
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	199.138
Subordinated loans	8812	.....
Unsubordinated debentures	8822	.....
Leasing and other similar obligations	8832	199.138
Credit institutions	8842	.....
Other loans	8852	.....
Trade debts	8862	.....
Suppliers	8872	.....
Bills of exchange payable	8882	.....
Advance payments received on contracts in progress	8892	.....
Other amounts payable	8902	.....
Total amounts payable with a remaining term of more than one but not more than five years	8912	199.138
Amounts payable with a remaining term of more than five years		
Financial debts	8803	1.618.411
Subordinated loans	8813	.....
Unsubordinated debentures	8823	.....
Leasing and other similar obligations	8833	.....
Credit institutions	8843	1.618.411
Other loans	8853	.....
Trade debts	8863	.....
Suppliers	8873	.....
Bills of exchange payable	8883	.....
Advance payments received on contracts in progress	8893	.....
Other amounts payable	8903	.....
Total amounts payable with a remaining term of more than five years	8913	1.618.411

GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)

Amounts payable guaranteed by Belgian public authorities

	Codes	Period
Financial debts	8921	.....
Subordinated loans	8931	.....
Unsubordinated debentures	8941	.....
Leasing and similar obligations	8951	.....
Credit institutions	8961	.....
Other loans	8971	.....
Trade debts	8981	.....
Suppliers	8991	.....
Bills of exchange payable	9001	.....
Advance payments received on contracts in progress	9011	.....
Remuneration and social security	9021	.....
Other amounts payable	9051	.....
Total amounts payable guaranteed by Belgian public authorities	9061	.....

Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

Financial debts	8922	2.445.240
Subordinated loans	8932	.....
Unsubordinated debentures	8942	.....
Leasing and similar obligations	8952	341.306
Credit institutions	8962	2.103.934
Other loans	8972	.....
Trade debts	8982	.....
Suppliers	8992	.....
Bills of exchange payable	9002	.....
Advance payments received on contracts in progress	9012	.....
Taxes, remuneration and social security	9022	.....
Taxes	9032	.....
Remuneration and social security	9042	.....
Other amounts payable	9052	.....
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	2.445.240

TAXES, REMUNERATION AND SOCIAL SECURITY

Taxes (heading 450/3 and 179 of the liabilities)

Outstanding tax debts	9072	.....
Accruing taxes payable	9073	.....
Estimated taxes payable	450	2.984

Remuneration and social security (headings 454/9 and 179 of the liabilities)

Amounts due to the National Social Security Office	9076	.....
Other amounts payable in respect of remuneration and social security	9077	1.132.579

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

	Period
.....	41.795
.....	14.646
.....	530.561
.....	573.674
.....	9.450

OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
.....			
.....			
.....			
Allocation into geographical markets			
.....			
.....			
.....			
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740	72.582	105.788
OPERATING CHARGES			
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	58	59
Average number of employees calculated in full-time equivalents	9087	58,2	58,0
Number of actual worked hours	9088	94.908	100.458
Personnel costs			
Remuneration and direct social benefits	620	5.480.219	5.236.416
Employers' contribution for social security	621	1.370.635	1.423.053
Employers' premiums for extra statutory insurance	622	353.276	352.318
Other personnel costs	623	149.755	329.686
Retirement and survivors' pensions	624		

	Codes	Period	Preceding period
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)(+)/(-)	635	.....	.....
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	.....	.....
Written back	9111	.....	.....
Trade debts			
Recorded	9112	.....	.....
Written back	9113	.....	.....
Provisions for liabilities and charges			
Additions	9115	.....	.....
Uses and write-backs	9116	.....	.....
Other operating charges			
Taxes related to operation	640	24.204	4.728
Other costs	641/8	40	75
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096	.....	.....
Average number calculated in full-time equivalents	9097	0,4	0,4
Number of actual worked hours	9098	616	608
Costs to the enterprise	617	23.873	22.016

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125	.....	.....
Interest subsidies	9126	.....	.....
Allocation of other financial income			
Currency differences realized	754	.....	4.275
Others			
754000 Exchange differences realized		18.670	4.275
755000 Results from the conversion of foreign currencies.		90.503	177.125
756000 Payment differences		11	36
757000 Cash discount		26	195
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501	.....	.....
Capitalized Interests	6502	.....	.....
Amounts written off current assets			
Recorded	6510	.....	.....
Written back	6511	.....	.....
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653	.....	.....
Provisions of a financial nature			
Appropriations	6560	.....	.....
Uses and write-backs	6561	.....	.....
Allocation of other financial charges			
Currency differences realized	654	14.280	9.131
Currency translation differences	655	176.810	196.764
Others			
654000 Exchange differences realized		14.280	9.131
656000 Payment differences		1.505	2.063
659000 Bank charges		8.481	7.234

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	390	26.582
Non-recurring operating income	(76A)	390	26.582
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760	.....	.....
Write-back of provisions for non-recurring operating liabilities and charges ..	7620	.....	.....
Capital gains on disposal of intangible and tangible fixed asset	7630	390	26.582
Other non-recurring operating income	764/8	.....	.....
Non-recurring financial income	(76B)	.....	.....
Write-back of amounts written down financial fixed assets	761	.....	.....
Write-back of provisions for non-recurring financial liabilities and charges	7621	.....	.....
Capital gains on disposal of financial fixed assets	7631	.....	.....
Other non-recurring financial income	769	.....	.....
NON-RECURRING EXPENSES	66	1.018	1.406
Non-recurring operating charges	(66A)	1.018	1.406
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660	.....	.....
Provisions for non-recurring operating liabilities and charges: Appropriations (uses)	6620	.....	.....
Capital losses on disposal of intangible and tangible fixed assets	6630	1.018	1.406
Other non-recurring operating charges	664/7	.....	.....
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690	.....	.....
Non-recurring financial charges	(66B)	.....	.....
Amounts written off financial fixed assets	661	.....	.....
Provisions for non-recurring financial liabilities and charges: Appropriations (uses)	6621	.....	.....
Capital losses on disposal of financial fixed assets	6631	.....	.....
Other non-recurring financial charges	668	.....	.....
Non-recurring financial charges carried to assets as restructuring costs ...(-)	6691	.....	.....

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	.....
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	.....
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	91611	.....
Amount of registration	91621	.....
Amount of registration by mandate	91631	.....
Pledging of goodwill		
Pledging of goodwill - Max amount	91711	.....
Pledging of goodwill - Amount of the registration by mandate	91721	.....
Pledging of other assets		
Pledging of other assets - Book value	91811	2.110.199
Pledging of other assets - Max amount	91821	.....
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved	91911	.....
Guarantees provided on future assets - Max amount	91921	.....
Seller privilege		
Seller privilege - Book value	92011	.....
Seller privilege - Unpaid amount	92021	.....

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

.....

Period
.....
.....
.....
.....

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

.....

Period
.....
.....
.....
.....

SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE

Brief description

Measures taken by the enterprise to cover the resulting charges

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting from past services

Methods of estimation

.....

Codes	Period
9220

NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT

.....

Period
.....
.....
.....
.....

COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE

.....
.....
.....
.....

Period
.....
.....
.....
.....

NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company

.....
.....
.....
.....

Period
.....
.....
.....
.....

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)

.....
.....
.....
.....

Period
2.100.000
4.400.000
.....
.....

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	9	9
Participating interests	(280)	9	9
Subordinated amounts receivable	9271	.....	.....
Other amounts receivable	9281	.....	.....
Amounts receivable	9291	.....	.....
Over one year	9301	.....	.....
Within one year	9311	.....	.....
Current investments	9321	.....	.....
Shares	9331	.....	.....
Amounts receivable	9341	.....	.....
Amounts payable	9351	353.102	351.241
Over one year	9361	.....	.....
Within one year	9371	353.102	351.241
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	.....	.....
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	.....	.....
Other significant financial commitments	9401	.....	.....
Financial results			
Income from financial fixed assets	9421	.....	.....
Income from current assets	9431	.....	.....
Other financial income	9441	.....	.....
Debt charges	9461	.....	.....
Other financial charges	9471	.....	.....
Disposal of fixed assets			
Capital gains obtained	9481	.....	.....
Capital losses suffered	9491	.....	.....

	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253	.....	.....
Participating interests	9263	.....	.....
Subordinated amounts receivable	9273	.....	.....
Other amounts receivable	9283	.....	.....
Amounts receivable	9293	.....	.....
Over one year	9303	.....	.....
Within one year	9313	.....	.....
Amounts payable	9353	.....	.....
Over one year	9363	.....	.....
Within one year	9373	.....	.....
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383	.....	.....
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393	.....	.....
Other significant financial commitments	9403	.....	.....
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252	.....	.....
Participating interests	9262	.....	.....
Subordinated amounts receivable	9272	.....	.....
Other amounts receivable	9282	.....	.....
Amounts receivable	9292	.....	.....
Over one year	9302	.....	.....
Within one year	9312	.....	.....
Amounts payable	9352	.....	.....
Over one year	9362	.....	.....
Within one year	9372	.....	.....

Period
.....
.....
.....
.....

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS
Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

.....

.....

.....

.....

FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

Amounts receivable from these persons
 Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts

Guarantees provided in their favour

Other significant commitments undertaken in their favour

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers
 To former directors and former managers

Codes	Period
9500
9501
9502
9503
9504

AUDITORS OR PEOPLE THEY ARE LINKED TO

Auditor's fees

Fees for exceptional services or special missions executed in the company by the auditor

Other attestation missions
 Tax consultancy
 Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions
 Tax consultancy
 Other missions external to the audit

Codes	Period
9505	80.000
95061	.....
95062	.....
95063	34.780
95081	.....
95082	.....
95083	.....

Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has prepared and published consolidated accounts and a consolidated report

SUMMARY OF THE VALUATION RULES OF BIOTALYS NV (BEL-GAAP) (Free translation)

I. Principles

The accounting rules have been prepared in agreement with the requirements of art. 3:6 of the code of companies and associations.

II. Special rules

Formation expenses:

Formation expenses are charged immediately.

Intangible fixed assets:

Costs for research and development in an early stage are capitalized at cost and subsequently fully amortized in the fiscal year itself (as per CBN advise 2016/16, 2016/27 and 2018/02).

Development costs in a later stage are capitalized at cost price, insofar as the cost price does not exceed the value in use or the future return of these assets for the company. They were amortised straight-line over a period that not exceeds 10 years.

Software licenses, amounting > 2.000 €, are considered as intangible fixed assets and amortised on a straight-line basis over a period of 5 years.

Acquired technology is capitalized at acquisition cost and amortized on a straight-line basis up to a period of 5 years.

Tangible fixed assets:

Tangible fixed assets are capitalized at acquisition cost, including additional costs directly allocated to initialize operation.

These fixed assets are depreciated on a straight-line basis over a following period:

- Infrastructure, machines and equipment: 4-8 years
- Vehicles: 3 years
- Office equipment and furniture: 3-5 years
- Other fixed assets: remaining duration of the rental contract of the building
(end rental contract: 31/12/2028)

Leasing:

Leased equipment will be depreciated over the period of the contract.

Fixed Assets under construction:

There is no depreciation on Fixed Assets under construction.
Advance payments are also included here.

Once the asset is operational it is transferred to the relevant asset class

Financial fixed assets:

Financial fixed assets are capitalized at acquisition cost.

Current Assets (receivables after more than one year – receivables within one year):

Receivables are capitalized at their nominal value and devaluation of the receivables is recognized, in circumstances indicating that (part of) the payment is endangered.

Inventory:*Raw materials*

These goods are valued according to the direct costing method or at their market value if, at the end of the financial year, this is lower than in the calculation according to the former method.

Consumables

These goods are valued at their acquisition cost, according to the FIFO method. Write-downs are applied to obsolete or slowly rotating stocks.

Goods in process

These goods are valued according to the “direct costing” method or at their market value if, at the end of the financial year, this is lower than in the calculation according to the former method

Finished product

These goods are valued according to the “direct costing” method or at their market value if, at the end of the financial year, this is lower than in the calculation according to the former method.

Liabilities: (payables after more than one year – payables within one year)

All payables are recorded at balance sheet date at their nominal value.

Foreign exchange:

Transactions in foreign currencies in the current of the year are charged at exchange currencies. All monetary assets and liabilities in foreign currencies per year-end are charged at exchange rates of the relevant balance sheet date.

Income statement :

Revenues from grants will be recognized at the moment the respective research costs incurred for the part to be allocated at the respective fiscal year. Turnover generated with research

collaboration will be recognized over the duration of the contract, considering the progress of the activities and based on the contractual regulations.

Going concern:

The accompanying financial statements have been prepared on a going concern basis, which contemplates the realization of assets and the satisfaction of liabilities during the normal course of business.

The advancement of Biotalys' candidate products and other pipeline projects entails various risks and uncertainties, including but not limited to the uncertainty of the development and regulatory review process and the timing of achieving profitability. Investments are being made in research and development, while there are currently no commercial revenues. This is in line with the business plan and typical for a pre-commercial Ag-tech company in the research- and development phase, such as Biotalys.

Biotalys has incurred operating losses since its inception and operating losses and negative cash flows from operations are expected to continue for the foreseeable future. As a result, Biotalys will require additional capital to fund its operations and execute its business plan.

As of 31 December 2025, the Company had €8.0 million in cash and cash equivalents and it had no committed source of additional funding from either debt or equity financings.

The Company has a financial runway till end of May 2026. The Board and Management have evaluated different dilutive and non-dilutive funding options to extend the current cash runway.

At the date of this Annual Report, Biotalys is in well advanced negotiations with a number of investors for an equity injection. In addition, the Company is also exploring other alternative dilutive and non-dilutive financing options.

The above conditions indicate the existence of material uncertainties, which may also cast doubt about the Company's ability to continue as a going concern.

The Board of Directors believes that the measures that can safeguard the continuity of the Group are related to continuing the Group's operations combined with obtaining additional financing through equity, grants, partnerships or other sources of financing. There is no assurance that new financings or other transactions will be available to the Company on commercially acceptable terms, or at all. Management continues in the meantime to exercise control over the level of spending. There are few or no other significant long-term financial commitments besides labour agreements and lease obligations.

Management and the Board of Directors is now implementing a plan to strategically refocus its activities to prioritize lead assets and reduce annual cash burn. This plan was announced in February 2026.

This plan entails that Biotalys will right-size its organizational structure and suspend its early-stage

activities to reduce operating expenses, while safeguarding the long-term value of its technology platform. Biotalys intends to prioritize the development and regulatory advancement of its lead biofungicide assets and focus the preparation of commercialization on markets with the highest near-term potential.

In that framework, the Company has also reduced its Executive Committee with the departure of Kevin Helash as CEO and Kamal El Mernissi as Chief Business Development Officer.

After due consideration of the above, the Board of Directors is of the opinion that it has an appropriate basis to conclude on the business continuity over the 12-month period following the approval of this report, and hence it is appropriate to prepare the financial statements on a going concern basis. The material uncertainties relate to the ability of obtaining sufficient funding and the conditions included to some of the financing options that are currently under negotiation.”

**OTHER DOCUMENTS TO BE FILED UNDER BELGIAN
COMPANIES AND ASSOCIATIONS CODE
NEER TE LEGGEN DOCUMENTEN**

MANAGEMENT REPORT

SOCIAL BALANCE SHEET

Number of joint industrial committee: 207

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period

Average number of employees

Full-time
 Part-time
 Total in full-time equivalents

Number of hours actually worked

Full-time
 Part-time
 Total

Personnel costs

Full-time
 Part-time
 Total

Advantages in addition to wages

Codes	Total	1. Men	2. Women
1001	48,8	32,2	16,6
1002	12,1	2,1	10,0
1003	58,2	33,6	24,6
Number of hours actually worked			
1011	79.646	53.740	25.906
1012	15.262	2.307	12.955
1013	94.908	56.047	38.861
Personnel costs			
1021	6.417.069	4.756.058	1.661.011
1022	936.816	174.669	762.147
1023	7.353.885	4.930.727	2.423.158
1033	.....	.....	.....

During the preceding period

Average number of employees in FTE
 Number of hours actually worked
 Personnel costs
 Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	58,0	33,5	24,5
1013	100.458	59.827	40.631
1023	6.737.606	4.505.814	2.231.792
1033	87.508	52.226	35.282

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period		Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
Number of employees		105	43	15	55,0
By nature of the employment contract					
Contract for an indefinite period		110	43	15	55,0
Contract for a definite period		111	.....	.....	.....
Contract for the execution of a specifically assigned work		112	.....	.....	.....
Replacement contract		113	.....	.....	.....
According to gender and study level					
Men		120	29	3	31,0
primary education		1200	.....	.....	.....
secondary education		1201	1	1	1,8
higher non-university education		1202	4	.....	4,0
university education		1203	24	2	25,2
Women		121	14	12	24,0
primary education		1210	.....	.....	.....
secondary education		1211	1	2	2,7
higher non-university education		1212	3	5	7,1
university education		1213	10	5	14,2
By professional category					
Management staff		130	.....	.....	.....
Employees		134	43	15	55,0
Workers		132	.....	.....	.....
Others		133	.....	.....	.....

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period		Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
Average number of persons employed		150	0,4	.....
Number of hours actually worked		151	616	.....
Costs for the enterprise		152	23.873	.....

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

- Contract for an indefinite period
- Contract for a definite period
- Contract for the execution of a specifically assigned work
- Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	4	.....	4,0
210	4	.....	4,0
211	.....	.....	.....
212	.....	.....	.....
213	.....	.....	.....

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

- Contract for an indefinite period
- Contract for a definite period
- Contract for the execution of a specifically assigned work
- Replacement contract

By reason of termination of contract

- Retirement
- Unemployment with extra allowance from enterprise
- Dismissal
- Other reason
- the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	4	1	4,6
310	4	1	4,6
311	.....	.....	.....
312	.....	.....	.....
313	.....	.....	.....
340	.....	.....	.....
341	.....	.....	.....
342	.....	.....	.....
343	4	1	4,6
350	.....	.....	.....

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801	31	5811	26
Number of actual training hours	5802	585	5812	492
Net costs for the enterprise	5803	76.722	5813	65.559
of which gross costs directly linked to training	58031	79.610	58131	66.914
of which fees paid and payments to collective funds	58032	1.433	58132	773
of which grants and other financial advantages received (to deduct)	58033	4.321	58133	2.128
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	32	5831	26
Number of actual training hours	5822	694	5832	464
Net costs for the enterprise	5823	58.799	5833	37.331
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841	.....	5851	.....
Number of actual training hours	5842	.....	5852	.....
Net costs for the enterprise	5843	.....	5853	.....